

## That goose is cooked

The pressure of planning the Grand Waygoose finally got to co-coordinator Laurie Smith, shown above wringing the neck of the events stuffed mascot. With Smith is Lenore Langs, also a co-coordinator of the event. The Grand Waygoose day of readings was hosted by Marty Gervais and attended by representatives from universities across Southwestern Ontario and Michigan.



## Campus life gets back to normal

By JOHN CARRINGTON

There was coffee in the Kiosk again, hot meals in Winclare Hall, custodians cleaning the Odette Building atrium, and groundskeepers raking and sweeping under a sunny sky. The campus was quickly returning to normal April 1, the first day following the longest strike in the history of the University of Windsor.

"Everybody pitched in. We are all glad to be back and serving the students again," said Chris Mehenka, an assistant manager in the Marketplace at the CAW Student Centre.

At suppertime in Winclare Hall, first-year student Sandra Doyle and friends enjoyed bagels "we've been craving for a month," and said they were happy to have Anna, their house-

keeper, back in Macdonald Hall.

The strike ended March 31 when members of CUPE Local 1001 ratified a new collective agreement at a four-hour meeting held in Winclare Hall. Approximately 202 members attended the vote.

The agreement ended the strike by 265 university custodial, groundskeeping, housekeeping, food services and some maintenance workers that began Feb. 19.

Local 1001 President Jimmy Hart told *The Ambassador* that 95 percent of those attending the meeting voted to accept the agreement reached by the union and university bargaining teams.

"I'm just glad it is over and our people can get back to work," Hart said.

Jim Butler, director of Human

Strike, continued on pg. 2

## Software grads fill global need

By JENNIFER BARONE

The first graduates of the University of Windsor's Software Development program will attend convocation this June, most likely with job offers in hand.

A lack of qualified software engineers worldwide has led to a virtually insatiable demand for those trained in the necessary skills, says Joan Morrissey, director of computer science.

"The need for software developers is so severe that the university must compete with private industry just to find experts to teach the courses," she says. With 10 faculty members to handle the department's entire computer science curriculum, Morrissey is currently interviewing to hire another professor in the software engineering area.

The Bachelor of Science in Software Development program first accepted students in the fall of 1994. Since then, the number of students enrolled has increased

steadily. Fifty-one students enrolled in the most recent offering of the program.

"As students are becoming more aware of the need for software engineers, they are turning to programs such as ours," Morrissey says. Universities all over Canada are now scrambling to put together similar programs.

Software developers have captured the public's imagination as free-spirited computer whiz kids who huddle over their computers devising brilliantly innovative programs with style and ease. The reality, however, is much different.

"Computer systems have become incredibly complex," Morrissey says. "Whereas before,

a computer programmer could sit down and hack away at a problem, today's systems demand that you consider the entire software life cycle, from capturing the users' requirements to maintaining the installed system.

"Software engineering involves learning a very specific set of skills. You have to analyze the requirements, design and specify the system using formal techniques and methods, and then implement and test the system. To get the job done properly, today's software developers must be familiar with a wide range of complex methods and tools."

Students who excel in the pro-

Software, continued on pg. 4

## NSERC grants

Operating grants to Windsor researchers from the Natural Sciences and Engineering Research Council will total more than \$2.3 million for 1997-98, the council has announced.

That total is only one percent down from last year in a time when research councils are coping with continued budget constraints and reorganization.

*The Ambassador* will provide a detailed report and listing on all NSERC and Social Science and Humanities Research Council grants in the April 21 issue.

Another NSERC highlight is a \$201,800 equipment grant for a "confocal laser scanning imaging system."

Biology Professor Barbara Zielinski is the primary applicant for the instrument along with Derek Northwood, head of mechanical and materials engineering, Bulent Mutus and Khosrow Adeli in chemistry, and Dave Cotter, Al Warner and Mike Dufresne in biology.

The equipment will provide more detailed images of cells and molecules, and is capable of scanning a series of planes to provide a three-dimensional image of the microscopic material.



BEHIND THE SCENES: Holy Names alumna and present-day university student Margaret Squire has enjoyed every University Players production since the 1950s, and also volunteers her time helping with both costumes and publicity.

## A grand dame of the stage--and life

By JENNIFER BARONE

Fifty years after Margaret Squire graduated from Holy Names College in 1941, she found herself seated once again in a classroom. But it wasn't the course that intimidated the 77-year-old grandmother, it was the aloof reception by other students two generations younger.

"Finally, a young man sitting next to me said that the other

students were intimidated by me," recalls Squire. "I was dressed too formally for them."

Although blue jeans have no place in Squire's closet, she quickly found some casual clothes—and a host of new friends.

Long-lasting relationships are the hallmark of this remarkable woman's life—including one

Squire, continued on pg. 4

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# Tuition increases necessary: Ianni

By JOAN CARTER

There is "no possibility" of avoiding a tuition increase for 1997-98; the only question is the determination of the increases across the range of programs.

That was President Ron Ianni's frank message to the students who occupied his office from about 11:30 a.m., March 24, to 11 a.m., March 27, before they left of their own accord. The eight students were members of an ad hoc group calling itself the Student Crisis Coalition.

The students' list of demands included an immediate settlement of the CUPE 1001 strike and a moratorium on tuition fee increases for 1997-98.

"Given the cutbacks in government funding, the university has no choice if academic programs, numbers of core and optional courses, student support services, and all the other things that add up to a quality university education are to be sustained," Ianni says.

In recent years, the university has more than tripled the amount of money available for student awards, the president points out, and has lobbied hard for adequate government funding and improved financial aid programs to ensure access for all qualified students.

Indeed, a special committee including students has been established to advise on ways to identify those students who require financial assistance to attend university.

## Ford donates documents

For years they languished in dusty unmarked boxes in a storage room. In a few months, they should be available to researchers worldwide via the University of Windsor's web site on the internet.

"They" are rare Ford of Canada historical documents which are being given to the University of Windsor Archives on permanent loan. An official presentation ceremony scheduled for March 21 was postponed due to the CUPE Local 1001 labour dispute, and a new date for the transfer has not yet been set.

The documents include a provincial charter for the 1904 founding of Ford of Canada, as well as letters patent signed by Henry Ford and ledgers showing shipments of Windsor-produced automobiles and parts around the world.

University Archivist and Archival Studies Professor Brian Owens says he is "delighted" Ford of Canada has decided to transfer the company's early records to the university, where

Ianni also notes that 30 percent of any tuition increase will go to student assistance programs. The provincial government is permitting universities to raise fees an average 10 percent for 1997-98 with the leeway to charge up to 20 percent for individual programs.

Windsor did not increase fees last year to the maximum allowed, keeping it among the province's lowest.

First-year student Enver Vilamizar, a spokesperson for the student coalition, believes the sit-in accomplished a great deal. It increased awareness of the issues, he says, and by setting an example—"taking a stand on things"—will encourage more student involvement and activism.

Constable Elaine LeBlanc, who remained with the students for 61 of the 72-hour occupation, says they were cooperative, and describes the sit-in as a "new and interesting experience."

The Windsor protest followed similar sit-ins by students protesting tuition increases at Carleton, Guelph, Laurentian, McMaster, Queen's, Toronto, and York.

Western undergraduate students opted for a "virtual sit-in." They flooded President Paul Davenport's e-mail with more than 900 messages which, they acknowledge, produced virtually no results. Western will raise undergraduate tuition by 9.4 percent with most undergraduate professional school tuitions going up 20 percent.

they will serve both academic and amateur researchers.

"The university archives is becoming a repository of primary documents, reflecting the industrial, labour and social diversity of Windsor and southwestern Ontario," he says. "The Ford archives are representative of the industrial community and are an important addition."

The documents were discovered a year ago by Ford employees who were throwing out old files stored in a plant that was later closed. The company hired a professional conservator to restore the documents while it considered various options for their future.

"We determined the documents belong in Windsor where Ford of Canada was founded," said Ford of Canada President and CEO, Mark Hutchins, "and we were concerned about their availability to the sons and daughters of the thousands of Windsor families who have been associated with the automobile industry for generations."

## Une grande fête

Ninety-seven years after the original, the 1997 edition of the Paris World's Fair took place on the University of Windsor campus on March 22.

"1900: Paris World's Fair," was a fundraiser for the Humanities Research Group, the Windsor chapter of the Alumni Association, and the Windsor Humanities Consortium. It featured authentic French cuisine and entertainment from the turn of the century. From left, les belles dames Anne Winterbottom, Norma Brokenshire and Barbara Macedonski, show off their costumes. Co-ordinator Carolyne Rourke called the event a "huge success."



## Strike from page 1

Resources and chief negotiator for the university, said the parties had to compromise and did in order to come to an agreement. "Nevertheless, we were able to find a new and innovative approach to managing the continued viability of campus food service programs," he said.

The new contract guarantees the university lower wages in food services over time and means it should not need to raise food prices for students, said Eric Harbottle, vice-president, administration and finance.

The union and university first began to negotiate a new collective agreement last June. The breakthrough in negotiations came on the fourth day of a marathon bargaining session that ended late on March 28.

The university Board of Governors was expected to approve the proposed agreement at a special meeting on April 3.

The 28-month contract covers the period from April 1996 to July 1998. The following are key points.

□The agreement introduces a two-tier wage scale for part-time

employees in food services. Current employees will stay at their existing rate of \$13.70 per hour. New employees will start at \$8.50 per hour, which is the beginning of a new seven-year wage scale.

□Part of this new wage structure in food services is the assurance of a minimum amount of turnover in part-time staff. If the minimum agreed turnover does not occur, some employees with the lowest seniority will move down the pay scale. To encourage turnover, existing part-time staff will be offered \$1,700 to relinquish their positions no later than May 15 this year.

□Full-time employees in food services receive a .6 percent raise beginning from the date of ratification as a result of benefit changes, plus a signing bonus of \$500, and an additional .5 percent at the end of the contract, July 31, 1998.

□Full-time employees in physical plant will receive three percent over two years, similar to other agreements on campus. In addition, they will also receive .5 percent on July 31, 1998.

□Language concerning long-term disability benefits is the same as contained in the three other agreements signed in the current round of contracts.

□Revisions to the drug plan and other benefits to create savings for the university were agreed to by the union.

□The university will be able to continue its summer catering operations under short-term lay-off procedures that are unchanged in this contract.

The university will be able to operate a viable food service in the long term under the new wage scale, said Harbottle, who also commended "the commitment and hard work" of the union's negotiating team in reaching this agreement.

Harbottle also says the university owes a debt of gratitude to the staff who found ways to continue operating university services under difficult circumstances.

"Right now, we're all looking to the future, to working together to improve services for our students and our community," said Harbottle.

# the Ambassador

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The Ambassador is printed on recycled paper.

## DON'T FORGET!

Responses to the Draft Human Rights Policy must be submitted by April 15, 1997. The Human Rights Commissioners and Human Rights Advisory Committee would like to hear from a diversity of members of the university community. Please send comments to the Human Rights Office at 310 Sunset Ave., or by fax at 971-3673, by phone at Ext. 3400, or e-mail at epreusc@uwindsor.ca.

Student protest

Students jammed the chamber at the Senate meeting March 20 with two things on their minds—tuition and a settlement to the strike by CUPE Local 1001.

President Ron Ianni allowed everyone who asked to speak. Then Senate passed a motion urging the university and union back to bargaining and to continue until a equitable settlement is reached, and further, that the university announce its commitment to the successful completion of the academic year.

University Students Alliance President Fanta Williams warned that the strike was affecting the personal allegiance of some students to their university.

Labour Studies approved

If a professor believes a particular course should be included in the curriculum list for the new Labour Studies program, it's never too late to have the course considered. The curriculum outline for Labour Studies approved by Senate March 20 is not etched in stone.

Some enthusiastic members of Senate made suggestions for courses that could be added to the list.

Geography Professor Veronika Mogyorody, who was involved in the development of the program, said additional courses can be added through normal academic planning processes.

Social Science Dean Kathleen McCrone said the new program is a progressive example of multidisciplinary cooperation. The steering committee for the program included a number of departments as well as representatives from labour groups in the community.

The program is expected to be running by September 1998.

Decanal selection

Senate debated options for proceeding with the selection of the dean for the proposed Faculty of Engineering and Science.

President Ron Ianni reported that a meeting had been held March 6 with about 50 persons present to consider the two candidates. Then a mail ballot was distributed.

Although on candidate had since withdrawn, Senate approved a motion to open and count the ballots and to approach the candidate with the most votes.



HEALTH CARE DILEMMAS: Three Windsor researchers are taking part in a \$1.7 million provincial study of the impact of cuts to the Ontario health care system on its nurses. Participating are, from left, Sheila Cameron, nursing professor and dean of graduate studies; Beth Horsburgh, director of the School of Nursing; and Business Professor Marjorie Armstrong-Stassen.

# Windsor researchers part of \$1.7 million study on nurses

By JENNIFER BARONE

How many nurses are needed to properly staff Ontario hospitals? What should their responsibilities be? How can the quality of nursing care be maintained in the face of funding cuts?

These are the questions that will be addressed by the "Nursing Effectiveness Utilization & Outcomes Research Unit," which has

just received a \$1.7 million grant from the Ministry of Health to conduct several nursing studies.

The University of Windsor will have three researchers on the unit: Dean of Graduate Studies and Nursing Professor Sheila Cameron; Nursing Director Beth Horsburgh; and Business Professor Marjorie Armstrong-Stassen, who has studied the impact of downsizing on surviving employees. A total of 19 co-investigators are working on the project which is being coordinated by McMaster University and the University of Toronto.

The Windsor researchers have conducted their own studies on the local nursing profession over the past five years.

"Our research is concerned with the impact of cutbacks on survivors," Horsburgh says.

She estimates that close to 200 full-time nursing positions have been lost in area hospitals since 1992 due to funding cuts and the amalgamation of four Windsor hospitals into two.

The Windsor team began a long-term study in 1990, inviting nurses to complete questionnaires in 1991, 1992 and 1995.

Over 750 nurses, including 500 RNs and 175 RPNs, completed questionnaires. Forty nurses were also interviewed.

Their findings so far indicate that the youngest nurses are most at risk for stress due to their lack

of seniority.

"We're losing a whole generation of nurses who graduated in the past 10 years because they're being laid off," Horsburgh says.

The youngest nurses are reporting higher levels of burnout and are more likely to depersonalize their clients—a trend that Horsburgh calls "disturbing."

"They're much too young in the profession to already be exhibiting signs of significant levels of burnout."

Their research indicates that satisfaction with the kind of work the nurses were doing was a powerful predictor of overall job satisfaction and burnout. This becomes particularly evident when nurses are moved from their preferred area of work during downsizing and merger.

The researchers have made several recommendations including nurses having strong supervision; hospitals recognizing not only seniority, but the expertise a nurse brings to the job in the case of bumping; and allowing nurses to participate and give input in decisions, and keeping them apprised of what's going on. Another survey is in the works for 1997.

The Windsor team expects to have a site meeting with the leader of the research unit in the near future to further determine what their responsibilities will be.

# Two named University Professors

Sheila Cameron and Ruben Hackam are the latest University of Windsor academics to be named University Professors.

A university professor is a member of the faculty of the rank of professor who has distinguished achievements in teaching and a wide national and/or international reputation for scholarship or creative or professional accomplishment.

A total of 13 faculty have been accorded the honour.

Cameron, nursing professor and dean of graduate studies, began her career at Windsor in 1976. She served as director of the School of Nursing from 1986-1995, after a tenure as acting director in 1984/85. Previous

to her academic career, Cameron was staff nurse at the Royal Victoria Infirmary, St. Joseph's Hospital and the Hamilton Psychiatric Hospital.

The American Association on Mental Retardation gave Cameron an award in 1993 for her contributions to that field. She also has a Canadian Nurses Foundation Scholar Award.

Cameron has received over \$400,000 in grants for numerous studies on subjects such as the impact of hospital downsizing. (See related *Ambassador* story this page) She has over 60 refereed journal articles/conference proceedings to her credit.

Hackam started teaching electrical engineering at the University

of Windsor in 1978. He served as head and acting head of electrical engineering from 1980-81 and 1984-86.

Hackam was given the University of Windsor Alumni Award for Distinguished Contributions to University Teaching in 1992. Undergrad engineering students selected him three times for their Golden Apple Award as best professor—1993, 1996 and 1997. He was also listed in *Who's Who in Engineering, USA* (1988); *Who's Who in America* (1992); and *Who's Who in Finance and Industry (USA)* (1996).

Hackam has received a total of \$1,184,969 in grants and has 304 lifetime publications.

# Have your say on next president

Open meetings with the Joint Board/Senate Presidential Search Committee to receive input from faculty and staff have been rescheduled for April 9 and 10, Salon C, Ambassador Auditorium, CAW Student Centre.

The goal of the meetings is to provide all members of the campus community with opportunities to comment on and/or ask questions concerning the search for a new president.

In particular, the committee would appreciate comments on the following questions:

(1) What, in your view, are the major issues, challenges, and opportunities that will face the next president of the University of Windsor?

(2) What do you believe the

search committee should be seeking (by way of background, qualifications, experience, and personal qualities) in potential candidates for president?

The committee also welcomes

**Meeting for Faculty/Librarians/Sessionals**  
April 9, 2-3:30 p.m.  
**Meeting for Staff**  
April 10, 2:30-4 p.m.

any written input concerning the search, which should be sent to Donna Miller, Chair, c/o Office of the Secretary and General Counsel, University of Windsor or by e-mail to [presidnt@uwindsor.ca](mailto:presidnt@uwindsor.ca).

To date, consultations have

been held with students, deans, Senate, the Board of Governors, and various other stakeholders, says Miller, chair of the Board of Governors. A detailed "Position Profile" is being finalized, and an advertisement has been approved by the President's Commission on Employment Equity.

The ad will appear in *Univer-sity Affairs*, *The Globe & Mail* and *The Windsor Star*. It states the committee will begin the review of candidates in April 1997, with an anticipated appointment in the 1997-98 academic year. Applications and nominations are requested by May 15, 1997, "to ensure consideration," and "the search will continue until the position is filled."

# Salary disclosure

Forty-nine University of Windsor employees were paid \$100,000 or more in 1996, down from 51 in 1995.

In accordance with the Public Sector Salary Disclosure Act, the names and employment incomes of the 49 are being made available for public inspection, from March 31 to Dec. 31, at two campus locations: Community Relations & Publications (484 Sunset Avenue) and the Office of Prof. D. Charles James, secretary and general counsel to the university (5th

Floor, Chrysler Hall).

The act requires that the university's report of those making \$100,000 or more include the following information: (1) the employee's name; (2) position last held by the employee in 1996; (3) the total amount of employment income received from the university (including any adjustments for additional workload, responsibility, etc.), and (4) the amount of taxable benefits reported under the Income Tax Act.

# COMING EVENTS

Thursday, April 10

The campus community is invited to a presentation of The Campus Plan by architect Robert Allsopp in Katzman Lounge, Vanier Hall, from 3-5 p.m.

Friday, April 11

Dept. of Economics, "TBA," with Jacek Prokop, Rm. 1163, Chrysler Hall, 2:30 p.m. For more information, contact Prof. Ramo Gencay at Ext. 2382.

Dept. of Chemistry and Biochemistry, "Genetics of Reverse Cholesterol Transport," with S.A. Hill, Dept. of Biochemistry, Hamilton General Hospital, Chemistry Conference Room, Essex Hall, 1 p.m.

Sunday, April 13

A lifeguard meeting will be held for the St. Denis Centre pool at 9 a.m. in the pool. New guards are welcome, bring your qualifications. Mandatory staff training in the pool and classroom, bring bathing suit and towel. For more information, call 253-3000, Ext. 2422.

Thursday, April 17

University Senate meets, Rm. 510, Chrysler Hall, 3 p.m.

Sunday, May 11

Assumption University presents a Mother's Day concert with Mary Roy, soprano, Cecelia Mac-Smith, mezzo-soprano and Catherine McKeever contralto in a light-hearted

program for and about women. Brunch will be served at noon. The performance follows at 1:30 p.m. Tickets: \$20 per person/Seniors & Students \$15. Brunch only: \$15 per person. Reserve early, as this promises to be a complete sell out. Call 973-7033, Ext. 3398.

University Players

"Jacob Two Two Meets the Hooded Fang," is the story of Jacob, who is two-plus-two years old and the youngest in a family of five children. He is fighting for attention and responsibility, despite his age. This story by Mordecai Richler will appeal to both children and adults. Dates: April 9, 10: 10:30 a.m.; 12: 2 p.m.; 15-17: noon; 18: 7 p.m.; 19: 2 and 7 p.m. For ticket information, call 253-3000, Ext. 2808.

# WAVES

Ricardo Aroca (chemistry), "Surface Enhanced Infrared Absorption Spectrometry," Pittcon '97, Atlanta, GA, Mar. 6-21

Dennis Fairall (Athletics) and Wendy Rodgers, "The Effects of Goal-Setting Method on Goal Attributes in Athletes: A Field Experiment," *The Journal of Sport and Exercise Psychology*, March 1997.

Linda Fisher (philosophy), Leo Groarke and Christopher Tindale, *Good Reasoning Matters!* 2nd Edition, Toronto: Oxford University Press, 1997; "Canada," encyclopedia of *Phenomenology*, 1997, pp. 91-94; "The Shadow of the Other," conference on Self-Awareness, Temporality and Alterity, University of Copenhagen, Dec. 1996; "The Ambiguous Hermeneutics of Merleau-Ponty's Relation to Husserl," Merleau-Ponty Circle, University of Memphis, Sept. 1996.

Dick Moriarty (Kinesiology) and Mary Moriarty, "Public Policy and Eating Disorders" the Southern AAHPERD Conference, New Orleans, Feb. 15; and Dana Cunningham, "Defamation, Liable and Slander," the

Sport and Law Conference, Orlando, Florida, March 8; and Tim Phelan "Trademarks and Licensing in the U.S.A. and Canada," the Sport and Law Conference; and Brian Leidl, "Post Dubin Era of Drug Legislation in Canada," the Sport and Law Conference.

**The Ambassador prints all Making Waves submissions sent to us by deadline.**

Eleanor Maticka-Tyndale, together with colleagues from Thailand, "Evaluation of HIV/AIDS Education Initiatives Among Women in Northeastern Thai Villages," *Southeast Asian Journal of Tropical Medicine and Public Health*, Vol 27, No. 3, p. 430-442.

Moshé Starets (French), "Teaching French in Canada in a situation of languages in contact," Conference of International Federal of Modern Language Teachers on 'Languages and Cultures in Contact,' Recife (Brazil), March 24-28; "Identification and Eradication of Linguistic Interferences in the Target Language," Central States Conference on Teaching Foreign Languages (the Friendly Conference), Columbus, April 10-13, at which Starets also chaired a session.

## U.S. researchers find clues in search for 1918 influenza virus

Major news organizations across Canada, the United States and Europe are once again ringing Geography Professor Kirsty Duncan's phone off the hook.

Last summer, Duncan spent most of a month speaking to media from around the world about her proposed expedition to a remote Arctic island north of mainland Norway. The expedition will take samples from bodies buried in permafrost. The bodies are those of miners who died in the Spanish Influenza pandemic during the First World War.

Recently, *The New York Times* reported that Jeffrey Taubenberger at the Armed Forces Institute of Pathology in Washington, DC, has published a report in the journal *Science* indicating his

team has identified the virus from an archived sample of lung tissue preserved in formaldehyde.

The Taubenberger team reports it has begun to unlock the genetic code of the virus, which may reveal why this particular virus was so deadly and spread so quickly.

Duncan and colleagues with the Norway project were delighted to learn about the Taubenberger development, and have invited Taubenberger to attend their next planning meeting.

The group planning the Norway expedition includes representatives of the Atlanta Centre for Disease Control and Canadian experts in permafrost and other fields of study. They have been so overwhelmed by media interest that they have agreed not to speak to any reporters about

their project until they have decided as a group when and how they are going to proceed.

It was Duncan's idea originally that a body in permafrost may have preserved the virus for modern science to study, and it was her dogged determination over three years that led to finding the Norwegian bodies.

Meanwhile, the list of organizations leaving messages includes 60 Minutes, various CBC programs including Nature of Things, BBC radio, Paris TV, South German Television, Discovery Channel, *Science* magazine, *Der Spiegel*, *Die Woche*, and *Stern* from Germany, plus a number of newspapers and magazines from across Europe and the United States.

## Windsor to benefit from merger

The merging of Ontario's seven centres of excellence into four is good news for the University of Windsor, says Julian Cattaneo, associate vice-president, research.

The reorganized centres promise to be more inclusive and less centralized, offering opportunity for more researchers and industry partners to take advantage of funding support through the centres.

In addition, Cattaneo says Ontario research communities are pleased that the centres of excellence will continue. There had been concern that Ontario was considering opting out of the programs altogether.

"The centres are a forum for

industry to leverage their research funds by obtaining additional funds from the government. It's also a forum for universities to show industries that we can be their R & D department," says Cattaneo.

Of particular interest to Windsor is the merging of the Manufacturing Research Corporation of Ontario (MRCO) and the Ontario Centre for Material Research (OCMR) into the Materials and Manufacturing Ontario. Some researchers at Windsor receive funding through each of those centers.

The merger should be completed in this calendar year, according to Clare Beingsser,

chair of MMO. The first board of MMO has also been selected, and an exhibition of research interests, "Partnerships '97," has been scheduled for June 5 at the Toronto Congress Centre.

Windsor Mechanical and Materials Engineering Professor Ahmet Alpas, who has a grant through OCMR, says he is already preparing to exhibit at the showcase.

These events are well attended by industry people who are looking for new ideas, and by researchers, he says.

"It is an excellent opportunity to see what are the latest developments and interests in your field."

## Software, from page 1

gram have good mathematical and abstract reasoning skills. They are also good communicators.

"Unfortunately, you can't train everyone to be a software engineer. That's why it is difficult to meet the demand for them."

In fact, even some third-year students are entertaining offers of employment.

"Some students who do

internships with certain companies already have job offers as they begin their fourth year," Morrissey says.

"The students with good grades and good communication skills are getting offers from such companies as IBM and Bell Northern Research."

Morrissey anticipates that some of those already working in computers will find that they

must upgrade their skills through programs such as Windsor's.

"If they don't upgrade, they'll be pushed out by the new grads," Morrissey says.

"Whether or not they keep up ultimately depends on human nature and their desire to change."

And change, in the computer world, is the only constant.

## Squire from page 1

with the University Players as their most enduring patron. She began attending the plays 38 years ago.

She traces her love of the theatre back to her Holy Names days when she played the role of Queen Elizabeth I. She also recalls when she and her classmates would attend the plays produced by Assumption College, a Holy Names affiliate.

Squire first attended University Players productions back when the only accommodation available was a lecture room in Essex Hall, with lab chairs for seating.

"They were less than comfortable," she remembers ruefully.

Since then, Squire's enthusiasm has taken her from the footlights to backstage.

"I took a costume workshop this year, so I've offered my hand in shortening pants and sewing buttons," she says. Squire also delivers publicity posters to her home town of Amherstburg for Katherine Brancaccio, University Players publicity coordinator.

"Margaret is not only a loyal, longtime subscriber, but a warm and friendly lady," says Brancaccio. "She's a real booster and we're very grateful to have her."

Squire, currently enrolled in "The Elements of Theatre," takes two courses in both the fall and winter semesters for her own enjoyment—a concept some people can't quite grasp.

"I even have had a professor ask me why I was here," Squire says. "Your mind deteriorates if you don't use it. Being at the university, I get into discussions with people much younger than me and I learn so much about different points of view."

She takes summers off to enjoy her other favourite pastime—travelling. Squire authored the book, *Globe Trotting Granny*, which chronicles the 10 major trips she's taken since her 1984 retirement from high school teaching.

Her itinerary has included the Orient, Australia, Fiji, Colombia, Scandinavia, Venice, Hawaii, and most recently, Africa, where she was struck by the abject poverty in Kenya.

"You can't help but come to the realization of how lucky we are," she says.

It is that attitude—that one should give back—that leads her back to the theatre door each fall. "So many people already do work for charity, they don't need me," she explains. "And I find this challenging, interesting and stimulating all at the same time."

While tickets and costumes are important, there are those such as Brancaccio who claim, tongue-in-cheek, that Squire's most important contribution are the fresh-baked treats which she brings staff and students.

Some may argue but, then again, they probably have never tasted her Rice Krispie squares.

## CLASSIFIEDS

For Rent

July 1997-June 1998 (would consider shorter duration). Furnished three-bdrm, two-bath house in west downtown. Hardwood floors, central air, fenced yard, parking for two cars. Reasonable rent. E-mail or call for more information: cseenn@uwindsor.ca or ext 2256.